

Community Living St.Marys & Area

Job Posting-Relief, Part Time & Short Term Direct Support Professional

Starting Rate of Pay: $24.64/hr Hours: Various

Community Living St. Marys and Area is a dedicated, community-based agency supporting individuals with developmental disabilities to live inclusive and meaningful lives. We partner with people, families, and communities to provide services that foster independence, inclusion, and well-being.

We are often looking for permanent Relief, permanent Part Time and/or short term Direct Support Professionals. Relief workers are scheduled up to 5 hours/week with the option to pick up additional shifts, and Part Time workers are scheduled between 6-31 hours/week with the option to pick up additional shifts. Short Term assignments are based on schedule needs for a certain period of time. All Direct Support Professionals work a variety of shift times, and will include some weekend hours.

Qualifications/Skills/Experience:

- A belief in citizenship and the value of strong relationships
- Strong organizational skills and the ability to multitask
- Ability to work independently and as part of a team
- A respect for all to make their own choices
- Minimum Grade 12 or high school equivalent, with preference given to those with DSW or other applicable post-secondary education (CYW, SSW, EA)*
- A clean Vulnerable Sector Record**
- A current, valid driver's license and access to a reliable vehicle

Key Responsibilities:

- Provides direct assistance and support based on the needs of the person and as directed by the support plan and/or life plan
- Supports people to achieve goals, explore community resources, and build meaningful connections
- Provides clear and unbiased guidance to support people in making informed choices
- Participates in ongoing training and reflective practices
- Completes all daily administrative duties as assigned

What Community Living St Marys & Area offers:

- Competitive salary wages
- EAP Benefits for all staff
- Agency training, including how we provide support, medication administration, and the importance of language, relationships, and planning services
- Ongoing training/education opportunities

How do I apply for this great opportunity?

Apply to the Hiring Committee by email: hrclsma@clstmarys.ca with a resume/cover letter. We are an equal opportunity employer and encourage applications from candidates who have been historically disadvantaged or marginalized. We thank all applicants, however, only those selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St.Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.

**While transcripts are not required for the interview, they are mandatory prior to an offer of employment.*
***A Police Vulnerable Sector Check is required prior to starting employment*