



Community Living St. Marys & Area



Job Posting: Executive Director

Posted: April 4, 2022

Rate of pay: starts at \$83,000 (under review)

Hours per week: 40

Deadline for application: May 2, 2022 by 4pm

Community Living St. Marys and Area is searching for an Executive Director. CLSMA is a not-for-profit charitable organization that supports more than 60 people with developmental disabilities and their families, and has over 100 employees.

Like many Community Living organizations, our association was started in the 50s by families looking for somewhere their young adult children could contribute and belong. Through the years, the association has grown but kept its strong roots tied to families and community.

CLSMA is committed to our vision of a community where everyone belongs; our role in supporting our community to welcome and support all people as valued and contributing citizens; and, recognizing and acting on the belief that each person has unique gifts that are necessary contributions to strengthen and build inclusive communities. Our first principle is 'Everything Starts with The Person'. The new ED must understand CLSMA's vision, mission and principles underlying the work and be committed to them.

Our Signature gift: **"We have a long history of being innovative, engaged in community and committed to people".**

Reporting to the Board of Directors, the primary focus of the Executive Director is to set the strategic vision for the organization and to hold the overall accountability for providing effective leadership and direction to all aspects of the work. The key deliverables of this position involve developing a strong organizational culture, enhancing the range and quality of supports offered in an ever changing service environment, building strong networks/partnerships, and actively engaging with the communities served. The Executive Director leads a professional team of over 100+ staff.

The ideal candidate will have a relevant university degree and a minimum of 5 years of senior level experience working with a large staff, government agencies and a Board of Directors. The leader we seek will have outstanding organizational development capabilities, change management experience, strong communication skills, a proven ability to motivate key management functions, staff and volunteers to achieve desired goals, and the strategic capabilities to continue to position the organization effectively in meeting the changing needs of the people and communities engaged. The Executive Director will build on the organization's achievements to *lead* the next generation of services and outcomes for the individuals supported, their families and communities they live and work in.

We offer an excellent working environment, a comprehensive compensation package and opportunities to get involved and make a difference in the community.

How do I apply for this great opportunity?

Apply in confidence to the Hiring Committee by email: edrecruit@clstmarys.ca by May 2, 2022 at 4pm.

Include a resume and a cover letter to tell us about yourself and why you would be a good fit for this position, by the closing date listed above.

We are an equal opportunity employer and encourage applications from candidates who have been historically disadvantaged or marginalized. We thank all applicants, however, only those selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St. Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.

****The successful applicant will require a Police Check prior to starting work****