



Community Living St. Marys & Area



Job Posting: Full Time Manager-Youth & Family Supports

Posted: Jan 5, 2022

Rate of pay: Starts at \$60,000

Hours per week: 40

Closes: Jan 20, 2022

Community Living St. Marys and Area requires a Manager of Youth & Family Supports. Community Living St. Marys and Area is a not-for-profit charitable organization that supports approximately 60 people with developmental disabilities and their families, and has approximately 100 employees.

CLSMA is committed to people with developmental disabilities from St. Marys & Area, and has a desire to plan for the future needs of people living in our community. We believe everything starts with the person, and we honour the relationships in a person's life. The Manager-Youth & Family Supports must understand the principles underlying this work and be committed to them.

Reporting to the Executive Director, the Manager-Youth & Family Supports will be part of the Senior Leadership Team.

What CLSMA Can Offer You:

- Enjoying purpose in your work and belonging to an agency that actively makes a difference in peoples' quality of life and the community
- Exploration of your own unique core gift and how you share it with others
- Competitive salary and generous vacation allowance
- Up to 5% RRSP matching program
- Extended Health Care Benefits, Health Spending Account, and EAP Supports
- Work from CLSMA office in St. Marys with the possibility of working from home at times

Key Areas of Responsibility & Duties:

- Developing/creating processes and procedures relevant to the role's purpose in supporting youth and families
- Family centred planning, person centered and transition planning leading to more meaningful lives
- Supervision of work, emergency and crisis response
- Provide resources, information assistance to designated youth and families
- Provide resources and information to support families learning and growing stronger together
- Designs individually tailored service where needed for people up until the age of 21 and still in school.
- Oversees and is responsible for summer support for youth.
- Oversees the work of the VOICES Perth initiative in local high schools.

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- Identify, plan, organize, direct and implement activities, and initiatives that engage, enable, and empower local youth to promote inclusive communities.
 - Works collaboratively within assigned cross boundary relationships. Works collaboratively building constructive relationships with community partners and allies, representing CLSMA on Boards of Education SEAC.

Qualifications & Skills Requirements:

- Minimum 3 year College Diploma in CYW, DSW or university degree in a related field.
- Minimum 3 years of relevant experience.
- Self start/initiative
- Experience with person/family directed life planning and facilitation.
- Knowledge of Ministry of Children, Community and Social Services, and relevant Government Legislation, Children's Services
- Computer and social media skills/experience with Google Drive, additional familiarity with Inclusion System/AIMS considered an asset
- Previous experience executing major initiatives such as major change, new system implementation, or expansion of service will be considered an asset
- Excellent organization and communication skills are required for this multifaceted position

How do I apply for this great opportunity?

Apply to the Hiring Committee by email: lcannon@clstmarys.ca. **You should include a resume and a cover letter to tell us a little bit about yourself and why you would be a good fit for this position, by the closing date listed above.**

We are an equal opportunity employer and encourage applications from candidates who have been historically disadvantaged or marginalized. We thank all applicants, however, only those selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St.Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.

Interviews will be scheduled during Jan 26-28, 2022.