

FULLTIME SUPPORT WORKER

MINIMUM 28 HOURS PER WEEK * \$20.49-22.80/HR

LOCATION OF WORK PRIMARILY IN STRATFORD
WITH POTENTIAL FOR SOME HOURS IN ST.MARYS

JOB POSTING-OPEN UNTIL FILLED

POSTED: NOV 23, 2020
REPOSTED: DEC 16, 2020

We are an agency supporting people with developmental disabilities in their own homes. CLSMA delivers this service differently than more traditional organizations. We do not operate any group homes or day programming. People choose where and with whom they live, and our employees work hard to support them to connect to community, while challenging existing stereotypes around the people we support. If this sounds appealing, this job might be the right fit for you! We are currently looking to hire a full time Support Worker, minimum of 28 hrs/week *All our Support Workers work a variety of weekdays, weekends, holidays, and include both daytime and evening hours.*

We Have:

- Competitive training and starting wages
- Flexible hours, full time employee benefits (at 28 hrs), and EAP benefits for all staff
- 'Compass Training': agency philosophy around how we support people, importance of language, relationships, planning services, and medication administration.

You Have:

- A belief and respect for human rights and that people we support have a right to make their own choices and can be full citizens of their community
- Ability/willingness to learn how to advocate for others, collaborate, problem solve, foster independence in others, take initiative, be flexible and resilient
- An ability to work flexible hours (all shifts)
- A current, valid driver's license, and access to a reliable vehicle

Educational Requirements:

- Ontario Secondary School Diploma or equivalent
- Preference given to candidates with post-secondary education in human services (DSW, CYW, SSW)
- Note: While transcripts are not required for the interview, they are mandatory prior to any offer of employment

Our Mission: To nurture the ability and willingness in our community to welcome and support all people as valued and contributing citizens.

How to Apply:

External applicants to send cover letter and resume, internal applicants to send letter or email of interest to the Hiring Committee by email:

lcannon@clstmarys.ca

We thank all applicants, however only those selected for an interview will be contacted. NO PHONE CALLS PLEASE.

Current First Aid/CPR, Police Vulnerable Sector Check, valid Ontario 'G' license and access to a reliable vehicle with insurance coverage is required for all employees.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005,



