

SUPPORT WORKER

POTENTIAL FOR PART TIME AND FULL TIME OPPORTUNITIES

We are an agency supporting people with intellectual disabilities exclusively in their own homes, at all hours of the day and night. Be aware that Community Living St. Marys & Area delivers this service very differently than other, more traditional organizations. People choose where and with whom they live, and our employees work hard to support them to connect to community, while challenging existing stereotypes around the people we support. If this sounds appealing, this job might be the right fit for you! We are currently looking to add to our support team, with potential for part time and full time hours. Please note, ALL our employees work a combination of both weekdays and weekends, daytime and afternoon/evening shifts.

We Have:

- Competitive training and starting wages (\$20.08/hr)
- Flexible hours, full time employee benefits, and EAP benefits for all staff
- 'Compass Training': agency philosophy around how we support people, importance of language, relationships, planning services, and medication administration.

You Have:

- A belief and respect for human rights
- A respect for all citizens and their right to make their own choices
- A belief that people we support can be full citizens of their community
- A demonstrated ability including: advocating for others, collaborating, problem solving and decision making, fostering independence in others, taking initiative, interpersonal relations and respect, and resilience
- An ability and desire to work flexible hours (including evenings and weekends)
- A current, valid driver's license, and access to a reliable vehicle

Educational Requirements:

- Ontario Secondary School Diploma or equivalent
- Preference given to candidates with post-secondary education in DSW/human services
- Note: While transcripts are not required for the interview, they are mandatory prior to any offer of employment

JOB POSTING

POSTED: NOV 29, 2019

How to Apply:
Apply with cover letter and resume by Dec 12, 2019, 8am to the Hiring Committee by email:

hrclsma@clstmarys.ca

****Please indicate approximately how many hours per week you are interested in working****

We thank all applicants, however only those selected for an interview will be contacted. NO PHONE CALLS PLEASE.

Current First Aid/CPR, Police Vulnerable Sector Check, valid Ontario 'G' license and access to a reliable vehicle with insurance coverage is required for all employees.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St. Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.



Our Mission: To nurture the ability and willingness in our community to welcome and support all people as valued and contributing citizens.