

# FULL TIME OVERNIGHTS SUPPORT WORKER 35 HRS/WEEK

**\*\*WILL INCLUDE EVERY OTHER WEEKEND\*\***

We are an agency supporting people with intellectual disabilities exclusively in their own homes, at all hours of the day and night. Be aware that Community Living St. Marys & Area delivers this service very differently than other, more traditional organizations. People choose where and with whom they live, and our employees work hard to support them to connect to community, while challenging existing stereotypes around the people we support. If you are a night hawk, and looking for meaningful employment this job might be for you! Hiring for this position are two men (roommates) in Stratford to support them to be safe and well during the night.

***Overnight shifts are a combination of sleep/awake time.***

## We Offer:

- Overnight rate of \$14.88-16.56/hr
- Full time employee benefits, and EAP benefits for all staff
- Opportunity to pick up additional relief shifts
- 3 weeks' vacation in first year of employment
- 'Compass Training': agency philosophy around how we support people, importance of language, relationships, planning services, and medication administration.

## You Offer:

- A belief and respect for human rights
- A respect for all citizens and their right to make their own choices
- A belief that people we support can be full citizens of their community
- An ability and desire to work flexible hours (positions include every other weekend)
- A current, valid driver's license, and access to a reliable vehicle

## Educational Requirements:

- Ontario Secondary School Diploma or equivalent
- Preference given to candidates with post-secondary education in human services
- Note: While transcripts are not required for the interview, they are mandatory prior to any offer of employment

## JOB POSTING

POSTED: NOV 21, 2019

**How to Apply:**  
**Apply with cover letter and resume by Nov 29 2019, 8am to the Hiring Committee by email:**

[hrclsma@clstmarys.ca](mailto:hrclsma@clstmarys.ca)

**We thank all applicants, however only those selected for an interview will be contacted. NO PHONE CALLS PLEASE.**

Current First Aid/CPR, Police Vulnerable Sector Check, valid Ontario 'G' license and access to a reliable vehicle with insurance coverage is required for all employees.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St. Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.



**Our Mission: To nurture the ability and willingness in our community to welcome and support all people as valued and contributing citizens.**