

# SUPPORT WORKER PART TIME

FOR AN AVERAGE OF 22-24 HOURS/WEEK WITH OPPORTUNITY TO PICK UP RELIEF SHIFTS. HOURS WILL INCLUDE A VARIETY OF SHIFT TIMES INCLUDING DAYS, AFTERNOONS, AND BOTH WEEKDAYS AND WEEKENDS.

We are an agency supporting people with intellectual disabilities exclusively in their own homes, at all hours of the day and night. Be aware that Community Living St. Marys & Area delivers this service very differently than other, more traditional organizations. People choose where and with whom they live, and our employees work hard to support them to connect to community, while challenging existing stereotypes around the people we support. We are currently hiring a part time Support Worker to work with a variety of people in both Stratford and St. Marys. You need to be flexible, energetic and motivated, and willing to listen and to take direction from the people you are supporting. You will help to create opportunities and participation for people in their communities in a respectful and creative way, and will be accountable to both them and their families in regards to dignity, respect and quality of services.

## We Have:

- Competitive training and starting wages
- Flexible hours, EAP benefits for all staff
- 'Compass Training': agency philosophy around how we support people, importance of language, relationships, planning services, and medication administration.
- Additional educational/training opportunities
- Opportunity for you to explore your 'Core Gift'

## You Have:

- A belief and respect for human rights
- A respect for all citizens and their right to make their own choices
- A belief that people we support can be full citizens of their community
- An ability and desire to work flexible hours (including evenings and weekends)
- A current, valid driver's license, and access to a reliable vehicle
- Experience using lifts will be considered an asset

## Educational Requirements:

- Ontario Secondary School Diploma or equivalent
- Preference given to candidates with post-secondary education in human services
- Note: While transcripts are not required for the interview, they are mandatory prior to any offer of employment

## JOB POSTING

POSTED: SEPT 10, 2019

**How to Apply:**  
**Apply with cover letter and resume by Sept 20, 2019, 8am to the Hiring Committee by email:**

[hrclisma@clstmarys.ca](mailto:hrclisma@clstmarys.ca)

**We thank all applicants, however only those selected for an interview will be contacted. NO PHONE CALLS PLEASE.**

Current First Aid/CPR, Police Vulnerable Sector Check, valid Ontario 'G' license and access to a reliable vehicle with insurance coverage is required for all employees.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St. Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.



**Our Mission: To nurture the ability and willingness in our community to welcome and support all people as valued and contributing citizens.**