

# SUPPORT WORKER (AVG 12 HRS/WEEK)

HOURS OF WORK WILL INCLUDE BOTH WEEKDAY SHIFTS AND EVERY OTHER WEEKEND  
(SAT & SUN)

We are an agency supporting people with intellectual disabilities exclusively in their own homes, at all hours of the day and night. Be aware that Community Living St. Marys & Area delivers this service very differently than other, more traditional organizations. People choose where and with whom they live, and our employees work hard to support them to connect to community, while challenging existing stereotypes around the people we support. If this sounds appealing, this job might be the right fit for you! Two young men (one in Stratford, one in St. Marys) are seeking an energetic and motivated Support Worker to help create opportunities and participation in their communities in a respectful and creative way, who will provide some personal care, and who will be accountable to both them and their families in regards to dignity, respect and quality of services, If you like Star Trek and video games, that's an added bonus!

## We Have:

- Competitive training and starting wages
- Flexible hours, full time employee benefits, and EAP benefits for all staff
- 'Compass Training': agency philosophy around how we support people, importance of language, relationships, planning services, and medication administration.
- Potential to build up to full time hours

## You Have:

- A belief and respect for human rights
- A respect for all citizens and their right to make their own choices
- A belief that people we support can be full citizens of their community
- An ability and desire to work flexible hours (including evenings and weekends)
- A current, valid driver's license, and access to a reliable vehicle

## Educational Requirements:

- Ontario Secondary School Diploma or equivalent
- Preference given to candidates with post-secondary education in DSW/human services
- Note: While transcripts are not required for the interview, they are mandatory prior to any offer of employment

## JOB POSTING

POSTED: JUL 2, 2019

**How to Apply:**  
**Apply with cover letter and resume by Jul 11, 8am to the Hiring Committee by email:**

[hrclsma@clstmarys.ca](mailto:hrclsma@clstmarys.ca)

**We thank all applicants, however only those selected for an interview will be contacted. NO PHONE CALLS PLEASE.**

Current First Aid/CPR, Police Vulnerable Sector Check, valid Ontario 'G' license and access to a reliable vehicle with insurance coverage is required for all employees.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St. Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.



**Our Mission:** To nurture the ability and willingness in our community to welcome and support all people as valued and contributing citizens.