



Planning Facilitator: Full Time

We are seeking a Planning Facilitator to join our small agency in St. Marys, ON. This is an exciting role of 32 hours per week. The Planning Facilitator is someone who is confident, is a self-starter and feels passionate about the contribution that people with intellectual disabilities can make to the community. If you are able and willing to welcome and support all people as valued, participating and contributing citizens, enjoy working directly with people, can promote social inclusion, community participation and natural supports, and are looking for a meaningful career in the Developmental Services sector, this position could be for you.

In this full time position, the Planning Facilitator will:

- Work directly with people with disabilities and their families to develop their own life plans.
- Facilitate action from plans and overcomes barriers.
- Encourage the development of supportive networks around people.
- Work as a community developer to create opportunities and partnerships.
- Is a strong advocate for people's rights for full citizenship.
- Develop local and provincial contacts and works collaboratively with them.
- Work closely with teams of staff and acts as a resource to them.
- Support gift discovery for people with disabilities and others in the agency.
- Has a leadership role within the agency in developing a planning strategy that is consistent with the principles and values of the Association.
- Understand and support CLSMA's mission, values, direction, culture and principles
- Work flexible hours that includes evenings and weekends and work that is often outside of the office.

Specific Skills and Qualifications:

- Degree/diploma in related human services.
- Demonstrated experience in planning or facilitation.
- Demonstrated experience in a leadership position of at least 3 years.
- Skills in public speaking, negotiation and community development.
- Intense belief in human rights.
- Excellent verbal and written communication
- Open to a flexible work schedule.
- Experience with a variety of computer software and social media.

What We Offer:

- Competitive salary range of \$25.46/hour to \$28.34/hour.
- RRSP employer matching program
- EAP benefits package
- Extended medical benefits (after six months' probation period of permanent full-time)
- Flexibility of hours
- Start at three weeks' vacation, recognizing value of positive work/life balance
- Ongoing educational/training opportunities
- Exploration of your Core Gift

Apply with cover letter and resume by **Monday, April 23, 2019 at 8am** to the Hiring Committee by email: hrclsma@clstmarys.ca . We thank all applicants; however only those selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St. Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.

Current First Aid/CPR, Police Vulnerable Sector Check, valid Ontario 'G' license and access to a reliable vehicle with insurance coverage is required for all employees. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St Marys and Area will make every effort to accommodate applicants with disabilities in its recruitment process.

OUR MISSION

To nurture the ability and willingness in our community to welcome and support all people as valued and contributing citizens.