



Employment Facilitator: Full Time Contract

We are seeking an Employment Facilitator to join our small agency in St. Marys, ON. This is an exciting new role of 32 hours per week that will begin as a contract with the possibility of moving to permanent. The Employment Facilitator is someone who understands the business world, is a self-starter and feels passionate about the contribution that people with intellectual disabilities can make to the community. If you are able and willing to welcome and support all people as valued, participating and contributing citizens, enjoy working directly with people, can promote social inclusion, community participation and natural supports, and are looking for a meaningful career in the Developmental Services sector, this position could be for you.

In this full time position, the Employment Facilitator will:

- Work directly with people with disabilities to develop employment goals and achieve them.
- Develop paid employment opportunities with local employers.
- Participate in local business and professional networks.
- Develop a network of local and provincial employment contacts and work collaboratively with them.
- Work with job coaches and teams to provide ongoing support of employment situations using effective approaches.
- Work with the Youth Facilitator to raise interest in young people with disabilities and their families about employment and develop summer employment opportunities.
- Lead the agency in developing an employment strategy that is consistent with the principles and values of the Association.
- Understand and support CLSMA's mission, values, direction, culture and principles
- work flexible hours occasionally evenings and weekends and often outside of the office.

Specific Skills and Qualifications:

- Degree/diploma in business or related human services.
- Demonstrated experience in business, supported employment, sales or marketing.
- Demonstrated experience in a leadership position.
- Skills in public speaking, sales, training, negotiation etc.
- Intense belief in human rights.
- Excellent verbal and written communication
- Open to a flexible work schedule.
- Experience with a variety of computer software and social media.

What We Offer:

- Competitive salary range of \$42,365.44 – \$47,157.76 (32 hours per week)
- RRSP employer matching program (for permanent full-time)
- EAP benefits package
- Extended medical benefits (after six months' probation period of permanent full-time)
- Flexibility of hours
- Start at three weeks' vacation, recognizing value of positive work/life balance
- Ongoing educational/training opportunities
- Exploration of your Core Gift

Apply with cover letter and resume by **Friday, June 29, 2018 at 4pm** to the Hiring Committee by email: hrclsma@clstmarys.ca . We thank all applicants; however only those selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St. Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.

Current First Aid/CPR, Police Vulnerable Sector Check, valid Ontario 'G' license and access to a reliable vehicle with insurance coverage is required for all employees. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St Marys and Area will make every effort to accommodate applicants with disabilities in its recruitment process.

OUR MISSION

To nurture the ability and willingness in our community to welcome and support all people as valued and contributing citizens.