

# OVERNIGHT SUPPORT WORKER ONE-YEAR CONTRACT

(WITH POSSIBILITY OF EXTENSION)

Are you looking for a meaningful career? Are you someone who is passionate about human rights? Do you want to make a difference by working toward a better, more inclusive world? If so, this job might be for you! A young man in St. Marys is seeking a Support Worker to work overnight shifts, who will be accountable to both him and his family in regards to dignity, respect and quality of services. This position will be 36 hours/week including both weekdays and weekends, for a one year contract, with possibility of extension. Hours will encompass both sleep & awake time.

## We Have:

- Competitive training and starting wages
- Flexible hours, full time employee benefits, and EAP benefits for all staff
- 'Compass Training': agency philosophy around how we support people, importance of language, relationships, planning services, and medication administration.

## You Have:

- A belief and respect for human rights
- A respect for all citizens and their right to make their own choices
- A belief that people we support can be full citizens of their community
- A demonstrated ability in core competencies including: advocating for others, collaborating, problem solving and decision making, fostering independence in others, taking initiative, interpersonal relations and respect, and resilience
- An ability and desire to work flexible hours (including evenings and weekends)
- A current, valid driver's license, and access to a reliable vehicle
- Preference given to applicants who have experience working with people on the ASD

## Educational Requirements:

- Ontario Secondary School Diploma or equivalent
- Preference given to candidates with post-secondary education in DSW/human services
- Note: While transcripts are not required for the interview, they are mandatory prior to any offer of employment

## JOB POSTING

POSTED: MAR 2, 2018

## How to Apply:

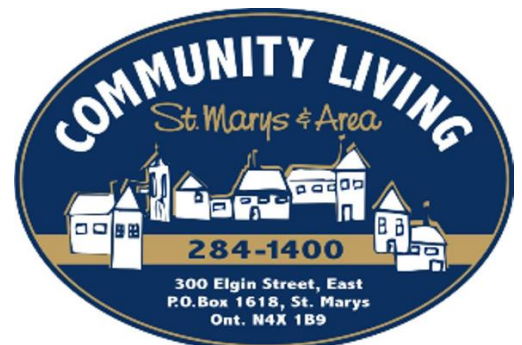
**Apply with cover letter and resume by Mar 12, 2018 to the Hiring Committee by email:**

**[lcannon@clstmarys.ca](mailto:lcannon@clstmarys.ca)**

**We thank all applicants, however only those selected for an interview will be contacted. NO PHONE CALLS PLEASE.**

Current First Aid/CPR, Police Vulnerable Sector Check, valid Ontario 'G' license and access to a reliable vehicle with insurance coverage is required for all employees.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Community Living St. Marys & Area will make every effort to accommodate applicants with disabilities in its recruitment process.



**Our Mission: To develop an ability and willingness in our community to welcome and support people as valued, participating and contributing members by continuing to promote a fully integrated community.**