

Newslink

September 2016

Community Living St. Marys and Area
"A community where everyone belongs."



From Vancouver to Halifax, Tracy Muir Rossetti is part of an amazing group of cyclists riding cross Canada to raise funds for kids with cancer. Along the way, Tracy and others on the journey are visiting hospitals and meeting kids and their families. Check out www.searsnationalkidscancerride.com

Summer Student Support

It was a very exciting and busy summer around St. Marys and area! Community Living St. Marys welcomed seven summer students.

Malorie Dulac joined us from Quebec through the YMCA Summer Work Student Exchange program. We thank the Slater family for hosting Malorie.

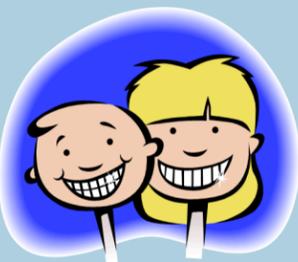
Darion Brenner completed a Brock University Co-operative Education Placement with us this summer. We wish her the best as she continues to work towards her Psychology degree.

Madison Munro, Krysta Clarke, Jocelynn Pellizzari, Genna Shaw and Tameka Jenner are all heading back to college and university this fall. Thank you and best of luck to our students.



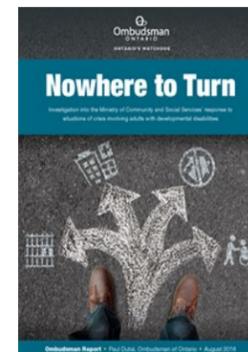
Summer support was provided to eighteen people this summer. People supported enjoyed volunteering, paid employment, going to community events, sharing their favourite pastimes, creating friendships and

having lots of fun!



**13TH ANNUAL
CREATE A SMILE
WALKATHON
SUNDAY OCT 16
HOPE TO SEE YOU
THERE!**

**ANNUAL
CHRISTMAS
PARTY
FRIDAY, DEC 9**



Ontario's Ombudsman Report

On August 24th, 2016, Ontario's Ombudsman released his long-awaited report into crisis situations involving adults who have an intellectual disability. The Ombudsman office heard more than 1400 complaints since they launched the investigation in 2012.

The report called **Nowhere to Turn**, detailed incidents of people being abandoned, or inappropriately placed in hospitals, jails, homeless shelters, long-term care facilities, and sometimes subjected to abuse.

Following the Ombudsman's report, the Minister of Community and Social Services, **Helena Jaczek**, offered an apology on behalf of her ministry and accepted all 60 recommendations.

Go to the Ontario Ombudsman website to see the full report or check our Resource list on our website.

Board Member Recruitment

Are you interested in learning more about our Association and governance of non-profit organizations?

Our Community Living St. Marys and Area Board of Directors is looking for new members. If you're interested, please contact a Board member or Marg McLean. We meet monthly and have thought-provoking discussions!



FALL GENERAL STAFF MEETING (WATCH YOUR EMAIL FOR THE DATE)



CHECK OUT THE
INSPIRING SHORT INTER-
VIEWS WITH LEADERS IN
THE DISABILITY
MOVEMENT AT
**CONVERSATIONS
THAT MATTER**

(GO TO STAFF LOGIN ON WEBSITE)



We are looking for staff to be featured in our "Humans of CLSMA" on our Facebook page. If you are interested in volunteering, contact Laura Cannon at ext 242



Voices Perth

Voices Perth invites self-advocates, families and supporters to an information session with Brendon Pooran, Lawyer Specializing in Disability Issues.

Saturday, October 1, 2016
10am-12pm
Knights of Columbus
93 Morgan Street, Stratford

Please join us for an enlightening morning which will explain **capacity**, **the role of the substitute decision maker**, **the power of attorney**, **the role of the consent and capacity board**, **guardianship** and so much more. Learn the difference between substitute versus supported decision making.

Pre-register by Wednesday, September 28, 2016 to voicesperth@gmail.com or (519) 284-1400 ext 226



Visit our **NEW** website: www.communitylivingstmarys.ca

THE GIFT CORNER



Connecting to our purpose and wanting to give back to others is a lifelong need but there are rites of passage when this becomes more urgent to us. Recently, Marilyn Haywood and I were invited by a St. Marys group that call themselves the “Elder’s Circle,” to learn more about core gifts and how to do each others interviews. All of the members have retired from a work life and now feel they have the time and energy to pursue what brings them joy and making a difference in the world. One member said he felt it was important to not waste time in this season of his life and this helped him to be focused and set priorities. Having the core gift interview was just another way to reflect on his gift and what he had already accomplished. Just like people with disabilities, elders can be a wealth of gifts that the community may not be accessing for a variety of reasons. Just think of what could happen if we would harness the great potential that lies around us!

If you have questions about core gifts or the interview that can help you learn more about yourself contact: Jennifer Leslie at (519)284-1400 ext. 228 or jleslie@clstmarys.ca



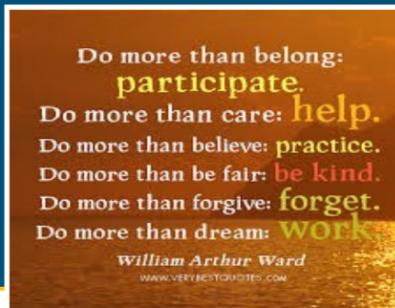
Spencer Westlake shares his views.

People First of Ontario is celebrating 35 years!

An excellent conference on ‘Deepening Community’ was held in Niagara Falls. Check out www.peoplefirstontario.com or their Facebook page



Chris Mullen and Paul Borne share their thoughts on deepening community.



Re: Action4Inclusion

Re:Action4Inclusion is a province wide youth-focused social justice movement. Working from the belief that inclusion is a social justice issue, Re:Action4Inclusion empowers young change makers to work in partnership with adult allies to dispel negative biases that are often associated with people who have an intellectual disability. Re:Action4Inclusion is a part of Community Living Ontario.

In August, two local youth travelled from St. Marys to Kingston to participate in Re:Action4Inclusion’s Summer Institute Leadership Training. They had the opportunity to meet other young people from all over the province who have the same beliefs.



How to reach our office: 519-284-1400 ext.

Marg McLean	.....225
Jennifer Leslie	.....228
Kim Monden	.....222
Vickie Logan	.....241
Candace O’Hearn	.....221
Laura Cannon	.....242
Becky Huffman	.....224
Linda Pickering	.....243
Jenn Costello	.....232
Tracy Brant	.....234
Don Dingwall	.....223
Stephanie Lee	.....226
Nicole Everitt	.....231
Mirjam Schut	.....227
Maintenance	.....244
Voices	.....226



Employee Management Relations Committee

Provides a forum for discussion for all staff through their representative for matters of mutual interest and/or concern.

Members include:

Marg McLean, Jennifer Leslie, Kim Monden, Laura Cannon, Nicole Everitt, Ruth Lamond, Jenn McCauley, Susan Graham and Carol Ackersviller.

The Joint Health & Safety Committee



Paul Williams, Jackie Haycock, Carol Ackersviller, Linda Munro, Kim Monden, Marg McLean.

Items of interest, dealings of the Health & Safety Committee and the minutes are posted at JPC in the photocopy room. Any concerns of a health and safety nature can be forwarded to the Chair Paul Williams at pwilliams@clstmarys.ca or (519) 284-3620

From Central Admin

Canada Savings Bonds: The Canada Savings Bonds deduction program is offered through the payroll. The 2016 campaign runs from *October 1st to November 1st, 2017*. All applications are done online – csb.gc.ca/employees. You can email Candace at cohearn@clstmarys.ca for the Organization ID# as you will need this to sign up online. For those employees who are currently participating, this is the time to make changes to contribution amounts if you wish to do so. Deadline is November 1st, 2016 to sign up or make changes. All changes and new enrolments take effect on the 1st pay of December 2016.

Matching RRSP Benefit: Every year employees need to notify Central Admin by *December 15th* if you:

- Wish to remove yourself from the matching RRSP benefit
- Did not meet the earning requirement at the time of eligibility but are interested in participating, check with Central Admin to see if your 2015 earnings meet the gross earning requirement
- Opted to not participate at the time of eligibility and now would like to, check with Central Admin to see if you continue to meet the gross earning requirement
- If you wish to change your matching percentage

Contact Candace at cohearn@clstmarys.ca or call 519-284-1400 ext 221
Please note: The gross earning requirement is checked at this time for all participants. If you no longer meet this requirement, you will be notified by letter. All changes will become effective on the pay period ending January 13th, 2017.

Important Payroll Changes

A reminder that effective October 1st, all timesheets will be processed on Tuesdays following the pay period and pay will be deposited into employee bank accounts on Thursdays. Therefore, timesheets will accurately reflect time worked. Payday will be moved back one day to accommodate this change.

Two important changes to the Ontario Disability Support Program (ODSP) and Special Services at Home (SSAH) funding:

As of September 1st, once a person is deemed eligible for Ministry-funded adult developmental services, they will no longer have to go through a second process to verify their disability to qualify for the Ontario Disability Support Program. Existing ODSP requirements, including financial eligibility, will still apply.

Families receiving SSAH funding for children under 18 who have an intellectual disability will no longer need to re-apply every year for funding. This means all SSAH recipients will be automatically renewed at their current level of funding until they turn 18, as long as eligibility criteria are met. Should an SSAH recipient's circumstances or needs change they are encouraged to contact their regional office.